

CURRICULUM VITAE ROR SITHOLE ISHMAEL

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Executive Profile

Founder, owner and Resident Apiculturist at MacJohnson Apiaries Private Business Corporation, interim chair for Manicaland Apiculture Association, Secretary for Chipinge District Beekeepers Association, Information technology and publicity secretary for Ngaone Beekeepers Association. A result oriented leader and team player with diverse hands on experience in Bee-farming, Carpentry, Community Development, Human Capital Management, Marketing, Teaching, Administration, Entrepreneurship and Business Ethics. My hands on experience in these areas have enriched me with a repertoire of skills and a sound base for innovativeness and responsiveness when approaching a number of conceivable business and community development initiatives.

Employment Profile

Employer: MacJohnson Apiaries Private Business Corporation.

Position: Founder, Owner and Resident Apiculturist

Period: September 2014 to date

Achievements

Represented MacJohnson Apiaries on a number of exhibitions and collected the following awards:

- ❖ 2017 Best Exhibitor Award 1st Prize - National Beekeeping Conference 2017 (E.I.R.T.)
- ❖ 2017 Best Young Entrepreneur of the Year - Manicaland Youth Expo.
- ❖ 2016 Best Exhibitor Award 1st Prize(Apiculture) - Manicaland Chamber of SMEs Expo
- ❖ 2016 Best Exhibitor Award 1ST Prize(Apiculture) - Manicaland Youth Expo
- ❖ 2016 Best Apiculture Literature Award 1st Prize – Manicaland Agricultural Show Society
- ❖ 2016 Best Processing Equipment Award – Manicaland Agricultural Show Society
- ❖ 2016 Best Bees Wax Award 2nd Prize – Manicaland Agricultural Show Society
- ❖ 2016 Best Apiary Establishment Award 3rd Prize – Manicaland Agricultural Show Society
- ❖ 2016 Best Overall Winner Award 2nd Price – Manicaland Agricultural Show Society

- ❖ 2015 Best Honey Products Award 1st Prize – Manicaland Agriculture Show Society
- ❖ 2015 Best Bees Wax and Products Award 1st Prize – Manicaland Agriculture Show Society
- ❖ 2015 Best Apiculture Literature Award 3rd Prize – Manicaland Agriculture Show Society
- ❖ 2015 Best Apiary Award 2nd Prize – Manicaland Agriculture Show Society
- ❖ 2015 Best Overall Award 1st Prize – Manicaland Agriculture Show Society
- ❖ Drafted constitution for Chipinge District Beekeepers Association
- ❖ Conducted Mapembe Nature Reserve Beekeeping Project feasibility analysis for Environment Management Agency (EMA) – January 2017
- ❖ Facilitated OYE Lead Beekeepers Training for SNV (Sussundenga and Macossa District – Mozambique) – February 2017
- ❖ Facilitated Youth Business Seminar for Youth Alive Zimbabwe – March 2017
- ❖ Conducted Macademia and Avocado pollination hives audit and expansion plans for Rathmore Estates - April 2017
- ❖ Conducted Macademia and Avocado pollination hives inspection and evaluation for over 700ha plantations at Makandi Estates - May 2017.
- ❖ Facilitated Queen Breeding Training for DOMCCP at MacJohnson Apiaries (Chipinge) - August 2017
- ❖ Facilitated intermediate beekeeping and value addition training workshop for Environmental Initiative Relief Trust - September 2017.

Entrepreneurship Training

Company Program- Junior Achievement Internation 2001

Start Your Own Business - Internation Labour Organization 2015

Success Skills - Junior Achievement Zimbabwe 2016

Financial Literacy - Zambuko Trust 2016

Y.E.P - CBZ 2016

COMESA Harmonised Food Standards - Standard Association of Zimbabwe 2017

Digital Marketing Skills - Junior Achievement Zimbabwe 2017

Participated at the NMB Mutare SMEs Business Clinic 2017

Google Digital Marketing Skills - Junior Achievement Zimbabwe 2017

Period: September 2013 - August 2014, January 2007 - December 2007, May 2003- August 2003

I taught: Agriculture, Geography, English, Religious Studies and Computers

Trainee Human Capital Consultant – Proficiency Consulting Group International *incorporating*. PCG Reward Management, PCG Executive Placements, PCG Organizational Development, PCG Industrial Relations Advisory, PCG Media & Research Services and PCG Business Strategy Advisory.

Reporting to: Group Chief Executive Officer

Period: May 2011 – August 2011

Achievements

- ❖ Coordinated Business Strategy Implementation training workshop for Zimpapers' line managers in May 2011
- ❖ Coordinated Effective industrial Relations Management training workshop for ZETDC line managers and Supervisors in July 2011
- ❖ Drafted Job profiles for Radchart Investments' employees.

In-house Career Development Training Received at PCG International

| COURSE | FACILITATOR | DATE |
|-------------------------------------------|--------------------|-------------|
| Business Grooming and Etiquette | PCG International | 2011 |
| Effective Industrial Relations Management | PCG International | 2011 |
| Business Strategy Implementation | PCG International | 2011 |
| Finance for non-finance Managers | PCG International | 2011 |

Administrator: Superguard Security Services Pvt Ltd

Reporting to: Managing Director

Period: December 2010 – March 2011

Costing Clerk: Rhodesville Spar

Reporting to: Branch Administrator

Period: June 2010 - November 2010

Upholsterer and Carpenter: Self Employed

Period: January 2008 – May 2010

ACADEMIC QUALIFICATIONS

B.A. Degree (University of Zimbabwe) 2.1

Philosophy, Religious Studies and Psychology

Advanced Level

| <i><u>Subject</u></i> | <i><u>Grade</u></i> | <i><u>Year</u></i> |
|------------------------------|----------------------------|---------------------------|
| Management of Business | C | 2002 |
| Geography | B | 2002 |
| Divinity | A | 2002 |

Ordinary Level

| <i><u>Subject</u></i> | <i><u>Grade</u></i> | <i><u>Year</u></i> |
|------------------------------|----------------------------|---------------------------|
| Agriculture | A | 2000 |
| Woodwork | B | 2000 |
| Geography | B | 2000 |
| Integrated Science | B | 2000 |
| Religious Studies | B | 2000 |
| Shona | B | 2000 |
| English | C | 2000 |

COMPUTER PROWESS

Microsoft Word – Computer World Technical Centre

Microsoft PowerPoint – University of Zimbabwe Computer Centre

Microsoft Excel – Computer World Technical Centre

Internet Explorer – University of Zimbabwe Computer Centre

Data Communications and Networking – University of Zimbabwe School of Technology.

PERSONAL DETAILS

Date of Birth: 03 December 1984

Gender: Male

Nationality: Zimbabwean

Marital Status: Married (father of two)

Profession: Apiculturist

Hobbies: Travelling. Listening, reading motivational and leadership materials

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