

**Merrywood Beef & Agro Feeds (Pvt) Ltd**  
**Farm Coordinator**  
**Vacancy posting**

Merrywood Beef & Agro Feeds (Pvt) Ltd (MBAF) is looking for a Farm Coordinator to play a critical role in an emerging development at its farm in Lalapanzi in the Midlands province. MBAF is a consolidated agribusiness in the beef industry and currently developing its infrastructure for stock feed manufacturing and abattoir facilities at its Lalapanzi farm. The roll out of these projects will be done in phases and the first phase involves ensuring adequate infrastructure for the cattle handling facilities including acquisition of additional herd of cattle. This phase will kick off within the last quarter of 2020.

The Farm Coordinator (FC) will play a central role in the preparation and development of this exciting project and will work closely with our existing staff, contractors, suppliers to ensure that the project objectives are delivered as planned and progress reports are submitted timeously.

**Primary Responsibilities:**

**1. Farm Management**

- **Develop, implement and manage production plans and systems**
  - Develop, review and implement production policy.
  - Develop, review and implement animal health programme to maintain good health.
  - Develop, review and implement the feeding programme.
  - Ensure that all cattle records are maintained.
  - Adhere to all relevant animal welfare codes.
  - Compilation of operations budget, cash flow, annual, quarterly, monthly and weekly reports
- **Feed Production management**
  - Plan, and allocate feed using feed budgeting techniques to achieve production targets.
  - Source required supplements and grazing to achieve production targets.
  - Veld and pasture management – develop and implement an annual nutrient management plan.
  - Develop and implement cropping and regressing programme.
  - Manage weeds and pests to maintain pastures and crops.
- **Develop infrastructure**
  - Organise and control livestock labour workforce – permanent, seasonal and casual.
  - Ensure that adequate security is provided at all times.
  - Supervise and monitor water reticulation for the farm.
  - Ensures farm equipment, handling facilities, buildings and roads are maintained.
  - Ensures that fire guards are timeously prepared and maintained.

- Provide technical expertise and consultation to project partners and/or oversee installation of fencing, irrigation, and storage
- Ensure that all bio-security facilities are effective all the time.
- **Relationships with Critical Stakeholders**
  - Identify and create working relationships with essential services:
    - Veterinary Services / Veterinary Doctors
    - Agricultural Extension Officers (Agritex)
    - Independent Consultants
    - Companies supplying veterinary medicines and other livestock materials
    - Relevant markets for selling livestock
    - NGOs and project partners.
    - Community partners
- **Requirements:**
  - A minimum qualification of a Diploma in Agriculture, Animal Science or equivalent
  - Additional course in Business Management or Administration is recommended.
  - Experience in farming start-up project is an added advantage.
  - At least 5 years' experience in a farming-related field.
  - Management experience would be an added advantage
  - A passion for agriculture
  - Excellent problem solving, analytical, and critical thinking skills.
  - Ability to make decisions in stressful environments.
  - Good verbal and written communication and interpersonal skills.
  - Ability to work in a diverse team environment with proven leadership skills.
  - Demonstrated farm planning experience and working knowledge of farm infrastructure.
  - Demonstrated good organizational and record keeping skills.
  - Knowledge of Microsoft Office is a must.

### **Remuneration**

Competitive market related salary will be offered. Accommodation will be provided at the farm.

Applications to be submitted to [info@merrywoodbeef.net](mailto:info@merrywoodbeef.net) addressed to Fredrick Kushata. This vacancy notice will remain open until the position is filled.